How to stand out in a
Technical Interview

BE PREPARED

*Being **prepared** for an interview is an obvious one, but many CTO's/hiring managers say that candidates still come to interviews unprepared with their minds not in the right frame at all.*

○ Mentally prepare yourself - get to the interview 10-15 mins early and arrive modest, open-minded and focused.

○ Make sure you find out and understand the company goals and technologies they work with - focus on how you would fit in with the team.

○ Have notes on the company, your technical skills and examples of your problem-solving ability, (this way if you get stuck on a particular question you can refer back to your notes).

*Aside from the usual questions regarding your skills and how they relate to the role, you should also be prepared to answer **personality** and **emotion** related questions.*

EXPECT THE UNEXPECTED

- Make sure your technical experience stacks up against your CV and be prepared to go in depth about decisions

- Be prepared to answer personality and emotion related questions that will reveal what get's you emotionally driven and how you work in a team environment.

- **Think carefully** how you answer these types of questions, always offer a solution of how you overcame conflict in your team to demonstrate to the interviewer how you communicate in the workplace and a team environment

COMMUNICATE

*At some point during the interview, particularly towards the end, the interviewer will turn the tables and ask '**any questions?**'.*

- Don't wait for this question to arrive but equally don't be too pushy with your questions. During your interview it's great to ask questions throughout and show your interest in not only the role but the business as a whole.

- Hiring managers want to hear about what gets you excited about the company mission and its product.

- By asking questions about current projects and the development team shows the interviewer how you will be able to communicate with the whole company, and whether your interests and skills compliment the team to solve business problems for the business.

*One sure fire way to get prepared and make sure you stand out in a technical interview is by getting as much information as you can from your **recruiter** about the interview process beforehand.*

USE YOUR RECRUITER

- Ask questions about the location, where is it going to take place? How is it going to last? That way you can mentally prepare yourself.

- Make sure you push your recruiter for all the information you need to be prepared, especially if the recruiter doesn't know the answer originally.

- We love it when candidates ask us questions that we have never been asked before, as it pushes us to be better recruiters and furthers our knowledge and experience of what candidates are looking for.

We hope these steps will help you to get prepared and make sure you can create a great impression to the CTO or hiring manager. If you want any further help with how to stand out in a technical interview...

Contact us!

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TECHNOLOGY