

## 15 Questions to ask in an interview

Whilst interviews can be unpredictable and differ from company to company there is one constant that you should always expect to be asked; **Have you got any questions for us?**

Having questions ready to ask is just as important as answering them. Not only does it reinforce that you've done your research and enable you to further demonstrate how you've thought about the role and your place within the company, it gives you a chance to find out more about the company and figure out if you really want to work there. The questions asked can be the deciding factor between candidates so it is crucial that you think about what to ask and prepare them for your interview.

The questions we've put together for you are presented only as interviewing guidelines. They are meant to help you prepare for the interview. Some questions may or may not be appropriate for your interviewing situation.

1. **Why is this position open?**
2. **How often has it been filled in the past five years? What were the main reasons?**
3. **What would you like done differently by the next person who fills this position?**
4. **What are some of the objectives you would like to see accomplished in this job?**
5. **What would you like to have done in the next 3 months?**
6. **What are some of the long term objectives you would like to see completed?**
7. **What are some of the more difficult problems one would have to face in this position?**
8. **How do you think these could best be handled?**



Want to know more? Get in touch with us and let's discuss further!

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9. What type of support does this position receive in terms of people/finance?
10. What freedom would I have in determining my own work objectives, deadlines, and methods of measurement?
11. What advancement opportunities are available for the person who is successful in this position, and within what time frame?
12. In what ways has this organization been most successful in terms of products and services over the years?
13. What significant changes do you foresee in the near future?
14. How is one evaluated in this position?
15. What accounts for success within the company?

By practicing asking these questions, they will come naturally and shows you have a genuine interest in the role. This may differentiate you from other candidates! Most importantly, relax, go with the flow, and before you know it, you'll be in your next job.

**Good Luck!**

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